

Employment of foreigners in Romania

Information campaign organized by the General
Inspectorate for Immigration



General
Inspectorate
for
Immigration

igi.mai.gov.ro/en

Employment of foreigners in Romania

- Foreigners legally residing in Romania may be employed on the basis of the employment permit obtained by employers under the conditions of legal provisions.
- It is not necessary to obtain the employment permit for the employment on the territory of Romania of the foreigners provided in art. 3 paragraph (2) of Ordinance no. 25 of August 26, 2014, which provides the employment and secondment of foreigners in Romania and for amending and supplementing some normative acts on the regime of foreigners in Romania.



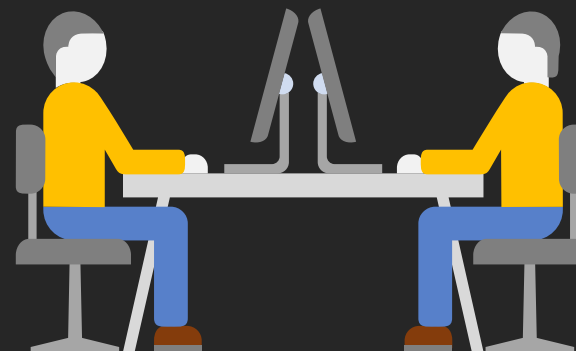
Employment of foreigners in Romania

- Foreigners with the right of temporary residence for work purposes, employed in the territory of Romania with an individual full-time employment contract, may be employed in the territory of Romania by another employer:
 - without notice of employment
 - only with individual part-time employment contract, with a maximum working time of 4 hours per day



General
Inspectorate
for
Immigration

igi.mai.gov.ro/en



Employment of foreigners coming to study in Romania

- After coming to Romania on the basis of the long-stay visa for study purposes, foreigners must request the extension of the right of residence for study purposes, until the expiration of the right of residence provided in the visa sticker.
- Foreigners with the right of temporary residence for studies can work on the Romanian territory to complete their means of subsistence
 - without notice of employment
 - only with individual part-time employment contract with a maximum working time of 4 hours per day



Employment of foreigners coming to study in Romania

- The right of temporary residence for studies may be extended by 9 months after graduation
 - for a job search and employment formalities, or
 - in order to open a business, with the presentation of documents certifying the completion of studies



Employment of foreigners coming to study in Romania

- After completing their studies, foreigners holding a temporary right of residence for studies may request an extension of the right of residence for work purposes.
 - without the obligation to obtain a long-stay visa for employment
 - with the condition to present:
 - a copy of the employment notice;
 - the individual full-time employment contract, registered in the general register of employees, from which it results that the salary is at least at the level of the minimum gross basic salary per country guaranteed in payment;
- In the case of highly skilled workers, the salary must be at least twice the average gross earnings.



Legislative news regarding the employment of foreigners.

- Citizens of the **Republic of Moldova, Ukraine** and the **Republic of Serbia** employed in Romania with a full-time individual employment contract, for a maximum period of 9 months in a calendar year, do not need a notice of employment.
- Citizens of the above mentioned states wishing to pursue gainful employment:
 - may apply for a long-stay visa for employment
 - it is not necessary to present a copy of the employment notice
 - the foreigner that the employer intends to fill the vacancy must meet the conditions of authorization provided by the legislation in force in Romania for the occupation of that job
 - the foreigner does not have a criminal record incompatible with the activity he is to carry out on the Romanian territory



Inspectoratul
General
pentru
Imigrări

igi.mai.gov.ro

Thank you!



General
Inspectorate
for
Immigration

igi.mai.gov.ro/en